

First Deputy Fire Chief of Operations

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Company

Yellowhead County

Location

Edson, AB

Position Summary

Under the general direction of the General Manager of Protective Services and reporting to the Fire Chief or designate, the First Deputy Fire Chief will contribute to the overall leadership of the fire department and is responsible for Fire Department Operations, Training and Public Safety and Yellowhead County's Occupational Health and Safety Program. Focusing on but not limited to, emergency response, operational readiness of all staff and equipment including apparatus, ensuring all staff are trained to the department standard, fire investigations, fire inspections, fire prevention programs, Public Safety, the Organizations safety, and locating, assigning, and acquiring all water filling locations in Yellowhead County. The position also provides emergency response as required, assuming command as necessary and in accordance with the Yellowhead County Fire Services Standards.

Position Responsibilities

Fire and Rescue

- As a member of the executive team, the First Deputy Fire Chief will inspire and support a shared vision for the future of the Yellowhead County Fire Department;
- Develop long-range plans that ensure the services provided by the department are integrated and aligned with the goals and priorities of Yellowhead County;
- Provide leadership through regular contact with staff and establishment and monitoring of objectives;
- Providing and monitoring goals, objectives, and results ensuring adequate strength is maintained;
- Develop coaching and mentoring systems for the department;
- Ensure staff carry out duties and responsibilities effectively and efficiently;
- Conduct investigations into all disciplinary issues, determining and applying discipline for branches supervised;
- Maintain a current understanding of industry best practices, operational technologies, policy directions and trends;

- Advise the Fire Chief or designate on all aspects of the Fire Services Operations/Training/Safety/Public Safety;
- Develop and implement program standards to ensure operational readiness;
- Lead on Operational aspects including but not limited to Response/Training/Safety;
- Is responsible for all Mutual Aid agreements;
- Is responsible for all training programs;
- Is responsible for Yellowhead County's Safety program;
- Is responsible for Safety Codes Quality Management Plan;
- Is responsible for the development of pre-plans for locations within the County;
- Maintain the database and necessary records related to Operations and generate quantitative reports as required;
- Research and recommend Public Safety programs for Yellowhead County;
- Provide operational support to fire districts requiring information and/or equipment as it relates to Operations;
- Assume the role of "Acting" Fire Chief as designated by the General Manager of Protective Services as required from time to time;
- Conduct fire inspections as a Safety Codes Officer;
- Implement fire prevention educational programs for County residents;
- Conduct all fire investigations when required;
- Advise the Fire Chief or designate on all aspects of training for the Fire Service and organization;
- Analyze and make recommendation on program standards for public safety training;
- Manage the Yellowhead County Fire Permit program and related bylaws;
- Manage Wildfire prevention and issue fire advisories, fire restrictions and fire bans in accordance with fire hazard ratings in conjunction with provincial wildfire prevention staff;
- Deliver specific fire service, staff, and public safety training to district fire staff/volunteers in accordance with the training programs;
- Lead annual budget preparation and implementation, maintaining budget control for the department;
- Develop and/or implement approved program goals, objective, policies and operational standards for the department;
- Research and locate water supply locations for Fire Services throughout the County;
- Work closely with fire districts requiring information and/or training;
- Visit District Stations on a regular basis during and after regular business hours; and

- Review proposed land use and development referrals from the planning department where its related to public safety and provide recommendations.

Emergency Response

- Maintain a good working knowledge of firefighting techniques and emergency medical services;
- Respond to emergent situations within Yellowhead County to provide assistance to fire districts, industry or other agencies as required or requested;
- Assume command during emergency incidents in accordance with Yellowhead County Fire Services standards; and
- Provide assistance to the Fire Chief or designate in developing and maintaining the Municipal Emergency Plan and liaise with internal and external partners regarding the plan.

Other

- Consult on Protective Services programs, making recommendations and improvements as required;
- Specific project responsibilities as required; and
- Other duties as assigned.

Minimum Qualifications

- Post-Secondary Degree or equivalency in emergency management, fire protection, fire sciences, public or business administration, leadership or related field is required;
- Minimum ten (10) years in the fire services, with five (5) years of this time in a career position;
- Minimum five (5) years in a supervisory capacity;
- Certified as a Safety Codes Officer I, Investigator Level II and Inspector Level II;
- Certified Occupational Health and Safety Officer certification considered an asset;
- Experience in Equipment and Apparatus procurement preferred;
- NFPA Standard 1001 – Firefighter I and II, NFPA Standard 1041 – Instructor I and II, NFPA Standard 1033 – Investigation, NFPA Standard 1031 – Inspection, preferred;
- NFPA Standard 1021 – Fire Officer Level, NFPA Standard 1002 – Operator, preferred;
- The incumbent must provide a Vulnerable Sector Check;
- The incumbent must provide a clean Driver's Abstract;
- ICS 400 preferred;
- Standard First Aid Level C and CPR;
- Emergency Medical Technician considered an asset;

- The incumbent must hold a Valid Class 3 Drivers License with air endorsement;
- Alberta WUI certification considered an asset;
- Alberta Structure Protection Specialist certification considered an asset; and
- The incumbent must hold a Defensive Driving certificate completed within the last five (5) years.

Attributes

- Ability to deal effectively with the general public, staff, and volunteers;
- Strong written and verbal communication skills;
- Superior Emergency response skills and techniques;
- Good public speaking and training skills; and
- Strong computer skills and thorough understanding of Microsoft programs.

Working Environment

- Working time split as approximately 75% in the field and 25% in office setting;
- The First Deputy Fire Chief is expected to respond when requested/required to emergencies throughout the County on a rotational basis or as required by the Fire Chief or designate;
- Emergency response duties are conducted under all weather, environmental and road conditions during all hours of the day for what may be extended periods of time;
- Services are provided in a highly stressful and hazardous environment that requires correct immediate action to resolve incidents;
- A high degree of physical effort is required in providing emergency services and the required training;
- The First Deputy Fire Chief must be able to deliver both tactical emergency services and strategic services as the Incident Commander;
- Travel is required throughout the region including travel in an emergency response mode; and
- Attendance of evening and weekend meetings and training sessions required from time-to-time.

THE FOREGOING INFORMATION IS AN ACCURATE AND COMPREHENSIVE DESCRIPTION OF THE RESPONSIBILITIES AND LEVEL OF AUTHORITY ATTENDANT TO THIS POSITION.

The salary range is \$102,096 to \$126,599 per year. Yellowhead County offers a competitive benefit package.

Only those candidates being considered will be contacted. All applications must include cover letter and resume. This competition will remain open until filled.

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